

Local 349 General Membership Meeting
Full-time support staff (including Appendix D and G)
Feb. 1, 2016
Barrie Campus

1. CALL TO ORDER

Call to order was made at 12:10 p.m. by Craig MacKenzie, President. Quorum was in order.

2. STATEMENT OF RESPECT

The Statement of Respect was read by Craig MacKenzie.

3. ADOPTION OF AGENDA

Motion was made to move the elections to the top of agenda and adopt it as amended. Motion passed.
(1. Doug Crawford 2. Andrea Murray).

4. ADOPTION OF MINUTES

Motion was made to adopt the minutes of the Nov. 10, 2015 General Membership meeting. Motion passed. (Pat Stupka 2. Jennifer Nielson).

5. REPORTS OF OFFICERS

a. PRESIDENT'S REPORT

- Craig addressed the financial concerns the college is facing. He felt confident that given the integral role full-time support staff play and our interface with students, staff would most likely be reassigned to different areas.
- Craig reminded support staff that we can effect change at the college, and he encouraged staff to bring ideas and recommendations forward to their manager. One idea Craig has already presented to MaryLynn (from a support staff member) was to brand Georgian as the college where students graduate with the lowest amount of debt – an idea that she seemed to like.
- Question brought forward as to why Georgian continues to hire managers. Elaine encouraged members to attend one of the town halls so they can ask these kind of questions at that forum. The executive encouraged staff to stay engaged since we all have a voice and can shape the future of the college. If someone is uncomfortable asking a particular question or suggesting an idea, please contact Craig and he will bring it forward.
- The campaign to sign up part-time support staff is going well at Georgian and will continue until Aug. 31, 2016.

b. TREASURER'S REPORT/Budget:

Craig provided details in Marina's absence:

| Local 349 Support Staff – Operating Budget 2016 | |
|---|-----------------|
| Operating Revenue | 2016 |
| Regular rebates from OPSEU | \$28,000 |
| Association fees (\$1,500) rebate – 90% from OPSEU | 1,350 |
| Reimbursement for travel/training expenses paid to Executive and LEC members from OPSEU; local paid up front, OPSEU reimburses) | <u>18,000</u> |
| Net Operating Revenue | \$47,350 |

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|--|-----------------|
| Member activities | 2016 |
| GMM /LEC meetings | \$1,500 |
| Local 349 socials | 1,500 |
| Communication expense | 3,000 |
| Association fees / membership renewals | 1,500 |
| OPSEU website | 250 |
| Educational training / convention activities | 14,500 |
| Community relations / sponsorships / donations | 3,490 |
| Emergency fund | 3,000 |
| Retiree memberships | 100 |
| Total membership activities | \$28,840 |

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|---|-----------------|
| Departmental costs | 2016 |
| Office supplies | 1,300 |
| Bank charges | 200 |
| Union purchased time (25%) | 3,000 |
| Local's cost for union hours for Executive members) | 14,000 |
| Total departmental costs | \$18,500 |
| Total expenses | \$47,340 |
| Net operating surplus | \$10 |

Motion made to approve the budget. (1. Nick O'Connell – 2. Dan Hill). Motion passed.

6. ELECTION OF OPSEU CONVENTION OF DELEGATES AND ALTERNATES:

- Convention takes place – April 14, 15, 16
- Allowed to send three delegates, three alternates, three observers
- Alternates and observers need to use their personal time to attend but hotel and travel costs are covered
- Executive briefly reviewed what happens at convention
- OPSEU Talent Night takes place on April 14. A representative is chosen from each region to perform in front of convention guest. The winner receives \$1,000. Representatives do not have to attend convention. If they are selected, OPSEU will cover their travel and hotel for April 14. Craig encouraged all members to consider attending.

The following people were nominated to attend convention:

Delegates: Cathy Torella, Craig MacKenzie and Tony Podziemski

Alternates: Shawn Zalewski, Linda Taylor-Eddington, Elaine Murray

Observers: Kristen Borland

A motion was to accept the following names (1. Nick O'Connell 2. Chris Bechard). By a show of hands, everyone approved the nominated people to attend convention.

7. HEALTH AND SAFETY REPORT

- New health and safety member – Chris Bechard – he will be attending OPSEU training in February
- Any H & S questions – please speak to your representative

8. ADDITIONAL BUSINESS

- a. Reminder re: monthly Support Staff College Union (SSCU) meetings – Craig reminded members to bring forward any concerns/topics to him the executive will bring these forward
- b. Craig reminded support staff this would be done anonymously if staff were uncomfortable putting their names forward
- c. Motion put forward by Nick O'Connell to donate \$349 to Goodwill workers who recently were laid off. (1. Nick O'Connell 2. Patricia Stupka) Motion passed
- d. Question put forward about any conversation with faculty union; Craig advised that this was a separate union with different issues and collective agreements and did not have anything to report
- e. Jenifer Neilson provided an update on the staff tuition subsidy policy. It has been changed to include any part-time credit courses for spouses and dependents
- f. Question regarding the maximum time allowed for an Appendix D. Craig responded that these positions replace a full-time position temporarily and they may differ from position to position depending on circumstances (ie. Replacing a member off on sick leave). Staff were encouraged to follow up with their steward
- g. Questions regarding meetings with HR. Craig recommended that members request to have a steward present for any meetings with HR. This also extends to meeting with college investigators.

9. ADJOURNMENT

Motion was made to adjourn the meeting at 12:45 p.m. (1. Andrea Murray 2. Kaley Thompson). Motion passed.