

MINUTES

AD-HOC Support Staff College Union Committee

Date: Monday, June 22, 2020	Time: 9:30 a.m.	Location: Microsoft Teams
Present:	Denise Balfe, Lisa Banks, David Coward Joseph Lauzon, Craig MacKenzie, Cathy Torella	
Regrets:	Elaine Murray	
Recorder:	Barbara MacNay	

Discussion	Action
<p>Reduction of full-time support worker hours</p> <p>The college formally put the union on notice that under Article 6.1.3 they will be reducing support staff member hours (Full-time, Appendix D, and Initiative & Opportunities currently working 37.5 or 40 hours per week) to 35 hours effective July 27, 2020. The college feels this does not constitute a shift change and therefore is not required to give notice as per Article 6.2.3, but will provide four weeks of notice to employees on a without precedent basis as it recognizes the impact of this change on employees.</p> <p>The union stated they disagree with the implementation and that they will be filing grievances. The union also asked for the total number of impacted employees.</p>	<p>Denise to send Craig the number of impacted employees.</p>

Next Scheduled Meeting: Wednesday July 8, 2020