

Local 349 General Membership Meeting
Full-time support staff (including Appendix D and G)
January 31, 2012, 5 p.m.
K229B, Barrie Campus

1. CALL TO ORDER

Call to order was made at 5 p.m. by Pat Stupka, Chief Steward.

2. STATEMENT OF RESPECT

The Statement of Respect was read by Pat Stupka.

3. ADOPTION OF AGENDA

The agenda was adopted as presented. (1. Bette McCracken 2. Amanda Duncan).

4. ADOPTION OF MINUTES

The minutes of the Dec. 15, 2011 meeting were adopted as presented (1. Myriam Swan, 2. Craig MacKenzie).

5. COMMITTEE REPORTS

a. OPSEU

Pat welcomed Denise Near from OPSEU to the meeting. Denise provided the membership with a brief description of her role as case manager for Local 349 issues. She encouraged members to visit the OPSEU website and/or call their head office.

b. BUDGET

Cathy Torella, Treasurer, presented the 2012 Operating Budget for Local 349 (attached following the minutes). Funds for the operating budget come out of the fee members pay to OPSEU every pay period. Each local receives a percentage back (based on the number of members) to use as an operating fund. The budget was passed by the members.

6. UNFINISHED BUSINESS

a. STRIKE FUND MOTION

Andrea Murray and Ian Anderson presented a Strike Fund motion asking to increase the biweekly Support Local Dues from \$1 per biweekly pay period to \$3 per biweekly pay period starting February 17, 2012. Tony Podziemski put forth an amendment to the motion asking that following the ratification of the Local 349 contract in 2014, any monies in the Strike Fund above \$30,000 be paid back to Local 349 members in good standing. There was no seconder for the motion. Amanda Duncan put forth an amendment to the motion asking that the Strike Fund biweekly payment be reviewed following the Local 349 contract ratification in 2014. (1. Amanda Duncan 2. Myriam Swan). This motion was passed. A ballot vote took place on the amended motion – 30 in favour of the motion, 13 against. The motion passed.

7. OPSEU CONVENTION

This year Local 349 will be sending six local members to OPSEU's Convention to be held in Toronto, April 19 to 21. At Convention, where over 1,000 delegates from locals across the province will be in attendance, OPSEU's budget for 2012 will be debated and approved by the members. Motions to change OPSEU's constitution are also debated at this time and delegates from Local 349 have an opportunity to influence and direct future OPSEU policies. This year is the first time in many years that OPSEU is proposing an increase to the dues members pay. The increase is fully explained on OPSEU's website and it would be beneficial for members to review the rationale behind the increase and e-mail their thoughts to Local349@georgianc.on.ca so the executive is able to consider your opinions when voting on the proposal. OPSEU does have a large deficit and last year it was agreed at convention to use money from the strike fund to balance the books. OSPEU assured delegates they would not return to this year's convention with the same ask from the strike fund. It now appears that the deficit will instead be managed through the dues increase. It would be wise to consider that while some of the dues increase would be used to increase rebates back to the locals and to build the strike fund, a large percentage would also be directed to OSPEU operating costs and campaigns.

ACTION: Read rationale and/or forward comments regarding OPSEU'S proposed dues increase to the local 349 e-mail address – All

The following people will be attending the OPSEU convention: Nick O'Connell, Patricia Stupka, Scott Gillanders, Elaine Murray, Kailey Thompson and Ian Anderson.

8. ADJOURNMENT

Motion for adjournment was made at 6:15 p.m. and passed (1. Mary Whittaker 2. Amanda Duncan).

Local 349 Support Staff – Proposed Operating Budget 2012

<u>Operating Revenue</u>	<u>2012</u>
Regular Rebates from OPSEU	\$26,000.00
2011 Strike Expense Refund from OPSEU	6,900.00
Association Fees Rebate – 90% from OPSEU	1,260.00
Union Purchased Time Rebate – 80% from OPSEU	8,848.00
Union Purchased Time Rebate – 80% - 2011 from OPSEU	<u>1,235.00</u>
Net Operating Revenue	\$44,243.00
<u>Member Activities</u>	
GMM / LEC Meetings	\$1,500.00
Local 349 Socials	3,000.00
Association Fees	1,400.00
OPSEU Website	250.00
Educational / Conventions Activities	6,000.00
Community Relations / Sponsorships	1,000.00
Donations	3,000.00
Scholarships	2,000.00
Retiree Memberships	<u>100.00</u>
Total Member Activities	\$18,250.00
<u>Departmental Costs</u>	
Travel	\$3,000.00
Office Supplies	1,000.00
Bank Charges	500.00
Union Purchased Time 100%	11,060.00
Union Purchased Time 25%	<u>10,433.00</u>
Total Departmental Costs	<u>\$25,993.00</u>
Total Expenses	\$44,243.00
Net Operating Surplus (Deficit)	\$ 0.00

Local Meeting Motion Form

Date: January 31, 2012

Motion Submitted by: Ian Anderson

Motion Seconded by: Andrea Murray

Whereas:

The Local 349 Strike Fund has been depleted to approximately \$40000.00 from the 2011 strike, and the fund needs to be rebuilt sufficiently to support members during a next possible strike as early as 2014.

Therefore be it resolved that:

Local 349 instructs Payroll to increase the biweekly Support Local Dues from \$1 per biweekly pay period to \$3 per biweekly pay period starting February 6, 2012. All monies collected for this fund will be deposited to a secure bank account which will earn interest, and be used only for payments to members in good standing with the union who are actively performing strike duties during a work stoppage. Statements of fund balances will be distributed to members at each Annual General Meeting. The fund will be reviewed in 2014 post-contract ratification.

Rationale:

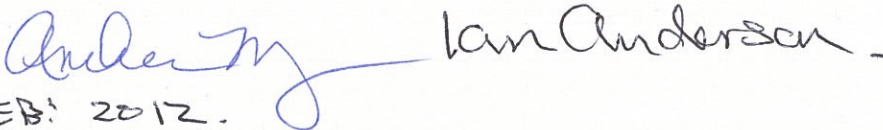
A healthy Local 349 Strike Fund will better be able to serve financially those members who actively perform strike duties during a work stoppage.

Number of votes for motion: 30

Number of votes against motion: 13

Motion Carried – YES or NO: YES

Signature(s):

 Ian Anderson

Date: 1 FEB: 2012.

Please submit the completed Local Meeting Motion Form to the Local 349 Secretary at the meeting to ensure the motion is recorded accurately.