

Local 349 General Membership Meeting
Full-time support staff (including Appendix D and G)
November 10, 2015
Barrie Campus

1. CALL TO ORDER

Call to order was made at 5:10 p.m. by Craig MacKenzie, President. Quorum was in order.

2. STATEMENT OF RESPECT

The Statement of Respect was read by Craig MacKenzie.

3. ADOPTION OF AGENDA

Motion was made to move the elections to the top of agenda and adopt it as amended. Motion passed. (1. Andrea Murray 2. Mary Jagert).

4. ADOPTION OF MINUTES

Motion was made to adopt the minutes of the February 25, 2015 General Membership meeting. Motion passed (1. Mary Jagert 2. Cathy Torella).

5. NOMINATION/ELECTIONS

The new executive for the next two years are:

Craig MacKenzie – President (acclaimed); nominator – Mary Jagert

Cathy Torella – Vice President (acclaimed); nominator – Cheryl Lighthart

Elaine Murray – Chief Steward (acclaimed); nominator – Mikaela Lefaive

Marina Tomchak – Treasurer (acclaimed); nominator – Madeline Anderson

Sylvia Lauterbach – Secretary (acclaimed); nominator – Kevin Moriarity

Craig thanked Sylvia for stepping up to the role as Secretary. It will be nice to have someone on the executive from another campus location.

Stewards:

Chris Bechard

Kristen Borland

Sandra Gallagher

Lisa Gridley

Christine Hess

Terry Mclsaac

Kevin Moriarity

Andrea Murray

Allison Papenhuyzen

Tony Podziemski

Heather Raiku

Patricia Stupka

Linda Taylor-Eddington

Kailey Thompson

Shawn Zalewski

Trustees:

Kathryn Peet

Norma Moat

Christine Redfern (alternate)

6. REPORTS OF OFFICERS

a. PRESIDENT'S REPORT

- Craig thanked everyone for attending.
- Craig talked about the change in Georgian's culture over the past few years and the increased push for support staff to perform tasks outside their job descriptions. The Collective Agreement is the only recourse to fight back and by filing grievances. We may not always win but it indicates that we're willing to push back. The union tries to negotiate agreements without filing as well.
- Craig indicated there have been some discrimination issues and these are very unique to each situation. He asked members to communicate issues to the executive so they can bring them up at Support Staff College Union (SSCU) meetings.
- The part-time campaign is going well and Craig acknowledged the hard work being done by Steward Tony Podziemski. Georgian is currently the top college in the campaign and this is due to Tony's good work.

b. TREASURER'S REPORT

In Marina's absence, Cathy presented the Treasurer's Report. We have completed our most recent audit successfully and are on track with the budget.

c. HEALTH AND SAFETY

- Craig is planning to touch base with all support staff health and safety representatives at all campus locations to ensure there is sufficient coverage.
- If anyone has health and safety concerns they should forward them to the Joint Health and Safety Committee on their campus. There are many issues that can be resolved through health and safety faster than through the CA.
- Craig would like to see health and safety role as an activist role

7. NEW BUSINESS

a. VACATION SCHEDULES

Craig reported that a member had their vacation request denied. He said that management cannot deny a reasonable request. He asked members to talk to their stewards if they have any issues with having vacation unreasonably denied.

b. PART-TIME CAMPAIGN

- Tony is working in the union office every Friday. He is available to meet with members at that time and give out part-time cards and receive signed cards. The extension is ext. 1245.
- The campaign started Sept. 1 and will run until Aug. 31, 2016.
- Even though Georgian is asked to get 35 per cent of our members signed, we are working on getting at least 50 per cent signed

- The campaign is strictly for part-time support staff (and Appendix D support staff).
- We are doing well but still need to sign more people.
- Many are concerned about confidentiality and Tony assured members the process is confidential.
- OPSEU has donated funds to each local towards the campaign.
- Tony asked members to spread the word as we are looking to sign 700 to 800 members.

8. ADJOURNMENT

Motion was made to adjourn the meeting at 6 p.m. Motion passed. (1. Daniel Clements 2. Micheline Starret).